

ADVANCING LOCAL WEALTH AND OPPORTUNITY

Mayor Victoria Woodards, Tacoma, WA

WINTER
2025

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Advancing Local Wealth and Opportunity

Tacoma Program Highlights



Good Jobs, Great Cities

Creating innovative, scalable solutions to upskill and reskill workers for high-quality, in-demand jobs—particularly in infrastructure, clean energy, and advanced manufacturing.

Good Jobs, Great Cities

We've aligned our workforce development efforts with our **Green Economic Development Strategy**, focusing on four key priorities:

Defining and incentivizing green jobs—embedding principles of good, high-quality jobs into our citywide workforce strategy.

Strengthening education-to-career pathways—ensuring seamless connections between K-12 education, post-secondary training, and registered apprenticeships.

Positioning Tacoma as a green jobs hub—launching a campaign to attract investment and expand accessible training opportunities.

Expanding workforce resources in East Tacoma—establishing a new training center and 24/7 childcare services to support workers in historically underserved communities.



Good Jobs, Great Cities

Accomplishments to date

- Opening of a new Green Jobs Training Center in a historically underserved area of the city that will house training from multiple technical colleges and pre-apprenticeship programs to increase access to quality jobs in green construction and manufacturing for residents who are ALICE and unemployed
- Establishment of a new childcare center focused on apprentices in construction jobs who have traditionally lacked access to this resource for their children
- Doubling pre-apprenticeship capacity in Tacoma in 2024, with a focus on young adults of color and women in the trades
- City of Tacoma and Pierce County policy formalizing the support of quality jobs as defined by the Department of Labor



Growing Resilience in Tacoma (GRIT)

A first-of-its-kind guaranteed income demonstration in Tacoma, Washington. The demonstration provided \$500 a month for 12 months to families experiencing poverty.

The pilot program is now in its second cohort (GRIT 2.0) of recipients in 2025 year with over 100 families participating.



GRIT

Growing Resilience In Tacoma

A partnership of:



**MAYORS FOR A
GUARANTEED
INCOME**



GRIT 1.0

Compared to the control group, recipients showed:

Significant improvements in financial stability

A reduction in income volatility

An increase in stable, full-time employment

A reduced housing cost burden





CITY OF
Tacoma